



TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

May 17, 2016

Affordable Care Act Reporting and Tracking Service (ARTS) Renewal Information

The Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) has begun the renewal process for those counties and districts participating in the Affordable Care Act Reporting and Tracking Service (ARTS). Renewal will enable your entity to produce the forms required by IRS Sections 6055/6056 for calendar year 2016. This reporting will consist of forms (currently Forms 1094/1095B and/or 1094/1095C) which must be provided both to employees and the IRS. All employers with 50 or more full-time equivalent employees are required to file these forms. ARTS will provide measurement period tracking for 2016 and beyond (to determine whether an employee must be offered health coverage), as well as affordability testing for groups that require employee contributions toward the cost of their own health coverage.

Your entity will need to continue sending employee, payroll, and unpaid leave of absence files to TAC HEBP in order to utilize this service for the 2017 reports. The information provided will be used to determine:

- 1) whether your employees are subject to fines under the Affordable Care Act (ACA) individual mandate;
- 2) whether individuals are eligible for a federal premium subsidy or tax credit; and
- 3) whether your entity is subject to penalties under the ACA employer mandate.

Some payroll vendors have worked with TAC to produce these files for you. You will be responsible for the completion of required information in your payroll system and submission to TAC, but this eliminates the need for manually producing additional spreadsheets.

If you use a payroll system that will produce the required IRS forms, and you determine that your entity does not need measurement period tracking or affordability monitoring, you may not need ARTS. It is a service offered by TAC and is completely optional.

Enclosed is the ARTS Renewal Confirmation Program Agreement. Please return a signed copy (initials on pages 1 and 2, signature on page 3) to your Employee Benefits Consultant **by June 22, 2016** if your entity wishes to continue its participation in the program. *As your county or district provides health benefits through TAC HEBP, ARTS will continue to be available at NO COST in 2016, assuming program deadlines are met.*

If you have any questions, do not hesitate to contact your Employee Benefits Consultant at (800) 456-5974.



**ACA Reporting and Tracking Service (ARTS)
2016 Renewal Confirmation Program Agreement
HEBP Member (Fully Insured or ASO)**

Program Services

The ARTS program includes the following services:

- *Measurement, Administrative, and Stability Period tracking beginning January 1, 2016 and notification of eligibility for part-time / variable / seasonal employees (can provide tracking back to beginning of Measurement Period if historical data is provided by county/district);*
- *Reporting for your county/district regarding the status of potential benefits-eligible employees;*
- *Upon request, production of a data file to produce your county/district's 1094C and 1095C forms (optional direct mail service);*
- *Upon request, production of a data file to produce your county/district's 1094B and 1095B forms (applies to self-insured groups only)*

Program Requirements

- 1) Participants must provide employer, payroll, employee and unpaid leave of absence related to the group's Health Benefits Plan in the format designated by TAC HEBP, as described on Attachment A: "ARTS File Specifications". This data must be provided at each payroll cycle.
- 2) Group agrees to pay program fees as described in the ARTS Fee Schedule.

Renewal Deadline

- Groups who wish to participate in the ARTS program in 2016 must return the signed executed documents to TAC HEBP no later than June 22, 2016 in order to participate.
- 2016 data file transmission must begin no later than October 1, 2016 to avoid late fees.



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**ACA Reporting and Tracking Service (ARTS)
HEBP Member (Fully Insured or ASO)
2016 Fee Schedule
(Renewal)**

1	<input checked="" type="checkbox"/>	ARTS Annual Subscription Fee	*\$4.25 / form	Waived
2	<input type="checkbox"/>	Optional Forms Distribution <i>(group chooses to have TAC mail employee forms)</i>	\$ 1.47 / form	If applicable, will be billed in Jan.2017 when forms are produced
4	<input type="checkbox"/>	Late fee for service election form <i>(after 6/22/2016)</i>	\$1,575	
5	<input type="checkbox"/>	Late fee for data submission <i>(after 10/01/2016)</i>	\$2,625	
6	<input type="checkbox"/>	Cancellation Fee <i>(6/22 through 12/31/2016)</i>	\$4,200	
		Total Amount Due: <i>(if zero, enter 0.00)</i>		\$ _____

**Per 1094/1095C form and 1094/1095 B form if applicable*

Fees subject to change annually

_____ Initials



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ACA Reporting and Tracking Service (ARTS) Contact Designation Form

Contracting Authority: _____ (Group Name) hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that any notice to, or agreement by, a Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Group. Each Group reserves the right to change its Contracting Authority from time to time by giving written notice to HEBP.

Name: _____ **Title:** _____

Address: _____

Phone: _____ **Fax:** _____

Email: _____

Primary Contact: Main contact for data file and reporting matters pertaining to the ARTS program.

Name: _____ **Title:** _____

Address: _____

Phone: _____ **Fax:** _____

HIPAA Secured FAX number: _____

Email: _____

Other Contact Emails for ARTS correspondence regarding data files, if any:

Signature of County Judge or Contracting Authority

Date

Print Name and Title

Payroll Software provider: _____ Software Version #: _____
